

1 NEA-KCK  
2 Bylaws

3  
4 Revised May 2013  
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6  
7 ARTICLE I - NAME  
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9 Section 1. The name of this corporation  
10 shall be National Education  
11 Association of Kansas City,  
12 Kansas, Inc., hereinafter referred  
13 to as NEA-KCK.  
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15 Section 2. The general and principal office  
16 of the corporation in the state of  
17 Kansas shall be located in  
18 Shawnee, Johnson County,  
19 Kansas.  
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21 Section 3. This corporation is organized  
22 NOT for profit.  
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24 Section 4. This corporation shall not issue  
25 any capital stock.  
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28 ARTICLE II - PURPOSES  
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30 Section 1. To work for the welfare of school  
31 children, the advancement of  
32 education, and the improvement

33 of instructional opportunities for  
34 all.  
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36 Section 2. To promote professional attitudes  
37 and ethical conduct among  
38 teachers.  
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40 Section 3. To develop and promote a  
41 continuing program to improve  
42 salaries, fringe benefits, working  
43 conditions, and instruction  
44 through formal negotiations with  
45 the Board of Education as the  
46 exclusive representative of the  
47 Kansas City, Kansas, negotiating  
48 unit and in compliance with the  
49 negotiating laws of Kansas.  
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51 Section 4. To represent its members in their  
52 relations with their employer.  
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54 Section 5. To provide direct economic  
55 benefits to members.  
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57 Section 6. To encourage teachers to  
58 exercise their rights and  
59 privileges as citizens and to  
60 provide leadership in civic affairs.  
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62 Section 7. To hold property and funds for  
63 the attainment of these purposes.  
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1 Section 8. To hold, purchase, acquire, sell,  
2 convey, lease, mortgage, and  
3 dispose of property, real or  
4 personal, tangible or intangible,  
5 within or without the State of  
6 Kansas, and do the things  
7 necessary and proper to carry out  
8 such purposes.  
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11 ARTICLE III - AFFILIATION  
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13 NEA-KCK shall be affiliated with the Kansas-  
14 National Education Association and with the  
15 National Education Association and shall  
16 comply with their standards for affiliates.  
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19 ARTICLE IV - MEMBERSHIP  
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21 There shall be three (3) classes of membership  
22 in the Association: Active, Retired, and  
23 Associate.  
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25 Section 1. ACTIVE MEMBERSHIP shall be  
26 open to any person (I) who is  
27 engaged in or who is on limited  
28 leave of absence from  
29 professional educational  
30 employment in USD 500, (ii) who  
31 is employed in or who is on a  
32 limited leave of absence from an  
33 educational support position in

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USD 500, or (iii) who is serving  
as an executive officer of the  
Association or of a state or  
national affiliate.

An Active Member who is  
engaged in or on a limited leave  
of absence from professional  
educational employment shall be  
eligible to hold a baccalaureate  
or higher degree or the regular  
teaching, vocational, or technical  
certificate required by his or her  
employment or shall be an  
exchange teacher who is  
regularly employed as a teacher  
in another country.

Active Membership is limited to  
persons who support the  
principles and goals of the United  
Education Profession and who  
agree to abide by the Code of  
Ethics of the Education  
Profession and maintain  
membership in K-NEA and NEA.

No Active Member of NEA-KCK  
shall be discriminated against in  
the right to vote, seek office or  
otherwise participate in the affairs  
of the affiliate.

1 Privileges of Active Membership  
2 shall include: voting on all  
3 matters submitted to the  
4 membership; holding elective and  
5 appointive positions after meeting  
6 stated qualification; attending  
7 NEA meetings; receiving  
8 publications and reports; and  
9 receiving services available to  
10 Active Members.  
11 Section 2. RETIRED MEMBERSHIP shall  
12 be open to any person who held  
13 Active Membership immediately  
14 prior to retirement, including the  
15 totally disabled. Retired  
16 Members shall have all the rights  
17 and privileges of Active Members  
18 except the right to hold elective  
19 office.  
20  
21 Section 3. ASSOCIATE MEMBERSHIP  
22 shall be open to any person who  
23 is interested in advancing the  
24 cause of public education but  
25 who is not eligible for any other  
26 class of membership in NEA and  
27 K-NEA.  
28  
29 Associate Members shall receive  
30 the local publications.  
31  
32 Section 4. An individual who is a member of  
33 a negotiating team representing a

34 school board or representing a  
35 board of trustees of a higher  
36 education institution shall be  
37 denied membership.  
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39 Section 5. NEA-KCK shall not deny  
40 membership to individuals on the  
41 basis of race, creed, national  
42 origin, sexual orientation or  
43 marital status.  
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45 Section 6. No member of NEA-KCK may be  
46 censured, suspended or expelled  
47 without a due process hearing  
48 which shall include an  
49 appropriate appellate procedure  
50 as defined herein.  
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52 Section 7. The Executive Board shall have  
53 the authority to censure,  
54 suspend, or expel members for  
55 violations of Article IV, Section 1.  
56 Charged members shall have the  
57 rights to a hearing affording  
58 procedural due process by the  
59 Executive Board and the right to  
60 appeal its decision to the  
61 Representative Assembly. The  
62 Executive Board shall adopt and  
63 publish procedural rules for such  
64 hearing and appeals. An  
65 affirmative vote of a majority of  
66 members of the Representative

1 Assembly present and voting  
2 shall be necessary to affirm or  
3 reverse the Executive Board  
4 decision.

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6 Section 8. For membership purposes, the  
7 official year for NEA-KCK shall  
8 be September 1 through August  
9 31.

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11 Section 9. An Active member may request  
12 to cancel their membership at  
13 any time with written notification  
14 to NEA-KCK. The cancellation  
15 will only take effect on  
16 September 1 or February 1,  
17 following receipt of the written  
18 request.

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20 ARTICLE V - EXECUTIVE BOARD

21  
22 Section 1. The Executive Board shall  
23 consist of:

- 24  
25 1) President  
26 2) Vice President  
27 3) Secretary  
28 4) Treasurer  
29 5) Immediate past president  
30 6) Any member of NEA-KCK  
31 who is elected to the K-NEA  
32 Board of Directors

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- 7) One member elected at  
large  
8) Ten area leaders  
9) Ethnic Minority  
Representative as  
designated in Article V,  
Section 3.  
10) Educational Support  
Representative as  
designated in Article V,  
Section 4.

Section 2. Election of Area Reps shall be  
held in, by, and for members of  
five geographical areas, which  
shall be drawn by the election  
committee, and shall not deviate  
more than 10% in actual  
membership as of January 1 of  
the year in which the election is  
held. Each area representative  
shall be elected at large, that is,  
by all Association members of  
the district.

Section 3. Ethnic Minority Representation:  
In the event that through the  
normal electoral process no  
ethnic minority representation is  
achieved, the Representative  
Assembly shall direct the election  
committee to hold a special  
election which shall be limited to

1 candidates who are members of  
2 such groups.  
3  
4 Section 4. Educational Support  
5 Representation: In the event that  
6 through the normal electoral  
7 process no educational support  
8 representation is achieved, the  
9 Representative Assembly shall  
10 direct the election committee to  
11 hold a special election which  
12 shall be limited to candidates  
13 who are members of such  
14 groups.  
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17 ARTICLE VI - POWER OF EXECUTIVE  
18 BOARD  
19

20 Section 1. Within policies established by the  
21 representative assembly, the  
22 executive board shall be  
23 responsible for the management  
24 of the corporation, monitor all  
25 expenditures, and carry out  
26 policies of the corporation. It  
27 shall report its transactions and  
28 those of the assembly to the  
29 members and suggest policies  
30 for consideration by the  
31 assembly.  
32

33 Section 2. The executive board shall  
34 develop workshops and training  
35 conferences for all bargaining  
36 unit members.

37 Section 3. Whenever a majority of the  
38 executive board shall agree that  
39 an officer has resigned or is  
40 incapacitated, they shall  
41 recommend to the representative  
42 assembly that the office be  
43 declared vacant. If the assembly  
44 so voted by a two-thirds majority  
45 of those voting, the assembly  
46 shall immediately elect a  
47 replacement to fill the unexpired  
48 term.  
49

50 Section 4. The executive board shall advise  
51 and consent to appointments of  
52 the President.  
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55 ARTICLE VII - OFFICERS  
56

57 The officers of the corporation shall consist of  
58 a president, a vice president, a secretary, and  
59 a treasurer.  
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62 ARTICLE VIII - QUALIFICATIONS FOR  
63 OFFICERS AND EXECUTIVE BOARD  
64  
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1 A candidate for officer or executive board shall  
2 be an active member of NEA-KCK.

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5 ARTICLE IX - TERMS OF OFFICE FOR  
6 EXECUTIVE BOARD MEMBERS

7  
8 Section 1. The officers shall serve a three  
9 year term beginning July 15 with  
10 a two consecutive term limit, after  
11 which they shall not be eligible for  
12 reelection for at least one term.  
13 The secretary and treasurer shall  
14 be elected in the next year  
15 following the election of the  
16 president and vice president.  
17 The three year term  
18 implementation for president and  
19 vice president shall take place at  
20 the end of the current term in  
21 July, 1999. The three year term  
22 implementation for secretary and  
23 treasurer shall take place at the  
24 end of the current term in July  
25 2000.

26  
27 Section 2. Area representatives shall be  
28 elected for three year terms  
29 beginning July 15. Area  
30 representatives from Area Ia, IIa,  
31 IIIa, IVa, Va, shall be elected in  
32 the same year as the president  
33 and vice president. Area leaders

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for area Ib, IIb, IIIb, IVb, Vb shall  
be elected in the same year as  
the secretary and treasurer. The  
three year term implementations  
shall take place at the end of the  
current terms in July 1999 and  
July 2000 as specified in Section  
1, above.

Section 3. The representative at-large of the  
executive board shall be elected  
for a three year term beginning  
July 15 with a two-consecutive  
term limit after which they shall  
not be eligible for reelection for at  
least one term.

Section 4. If a vacancy occurs in the office  
of president, the vice president  
shall immediately assume the  
duties of president. A vacancy  
occurring in any other position of  
the executive board may be filled  
by appointment of the president  
until the next regularly scheduled  
membership meeting. At that  
meeting, and after a period of at  
least two weeks for open  
nominations, a secret ballot shall  
be conducted to fill the vacancy.

1 ARTICLE X - DUTIES OF OFFICERS AND  
2 EXECUTIVE BOARD MEMBERS

3  
4 Section 1. President:

- 5 a) Preside over all  
6 Association meetings and  
7 prepare the agendas.  
8 b) Appoint chairpersons and  
9 members of standing  
10 committees, special  
11 committees, and  
12 necessary task force  
13 committees, and the  
14 chairperson and members  
15 of the negotiation team.  
16 c) Represent the Association  
17 on all matters of  
18 Association policy.  
19 d) Serve as ex officio  
20 member of all Association  
21 committees.  
22 e) Serve as a delegate to K-  
23 NEA and NEA  
24 Representative  
25 Assemblies.  
26 f) Serve as a voting member  
27 of the executive board and  
28 representative assembly  
29 only in cases of deadlock  
30 vote.  
31 g) Present the budget to the  
32 representative assembly  
33 for approval.

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- h) File annual report with  
Kansas Seretary of State  
by December 15 of each  
year.  
i) Verify filing of IRS tax  
form(s) with NEA-KCK  
treasurer.

Section 2. Vice President:

- a) Preside over association  
meetings in the absence  
of the president.  
b) Serve as ex officio  
member and advisor to all  
standing committees.  
c) Serve as liaison between the  
executive board and all  
standing committees.  
d) Attend all special meetings  
and workshops of the  
Association.  
e) Voting member of the  
executive board and  
representative assemblies.  
g) Serve as a delegate to K-  
NEA and NEA  
Representative  
Assemblies.

1	h)	Perform such other duties	33		executive board and
2		as delegated by the	34		representative assemblies.
3		president.	35	e)	Assist the budget
4			36		committee in drafting the
5	Section 3.	Secretary:	37		annual budget.
6			38	f)	File the appropriate IRS
7	a)	Keep accurate minutes of	39		tax forms to retain Tax-
8		all official meetings of the	40		Exempt status of the
9		association.	41		Association.
10	b)	Maintain official files of the	42	g)	Keep the president
11		association.	43		informed of financial
12	c)	Assist the president with	44		conditions of the
13		correspondence.	45		association.
14	d)	Attend special meetings of	46	h)	Attend special meetings of
15		the association.	47		the association.
16	e)	Voting member of the	48	i)	Voting member of the
17		executive board and	49		executive board and
18		representative assembly.	50		representative assembly.
19	f)	Perform such other duties	51	j)	Perform such other duties
20		as delegated by the	52		as delegated by the
21		president	53		president.
22			54	k)	Manage the maintenance
23	Section 4.	Treasurer:	55		of the Membership Rolls.
24			56	l)	Prepare the required
25	a)	Hold and disburse the	57		appropriate tax form(s) for
26		funds of the association.	58		retention of tax-exempt
27	b)	Collect and transmit dues.	59		status of the Association
28	c)	Maintain records of	60		and present this(these)
29		receipts and	61		forms to the executive
30		disbursements.	62		board for review prior to
31	d)	Prepare financial reports	63		filing the tax return by
32		for meetings of the	64		November 15.
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1	Section 5.	Immediate Past President:	34		e)	Attend special meetings of the association.
2			35		f)	Voting members of the executive board and representative assembly.
3		a)	36		g)	Perform such other duties as delegated by the president.
4		Preside over association meetings in the absence of the president and vice president.	37			
5			38			
6		b)	39			
7		Attend special meetings of the association.	40			
8			41			
9		c)	42			
10		Voting member of the executive board and representative assembly.	43	Section 7.	Representative At-Large:	
11			44		a)	Attend special meetings of the association.
12		d)	45		b)	Voting member of the executive board and representative assembly.
13		Perform such other duties as delegated by the president.	46		c)	Perform such other duties as delegated by the president.
14			47			
15			48			
16	Section 6.	Area Leaders	49			
17			50			
18		a)	51			
19		Maintain contact with the association representatives.	52			
20			53			
21		b)	54	Section 8.	K-NEA Board Member (if applicable):	
22		Inform association representatives of association activities.	55		a)	Attend all K-NEA Board meetings.
23			56		b)	Report and discuss issues with the executive board.
24		c)	57		c)	Delegate to the K-NEA Representative Assembly.
25		See that informational material, local publications, and other such materials are distributed to the association representatives.	58		d)	Voting member of the executive board and representative assembly of NEA-KCK.
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27		d)	60			
28		Report association representatives' attitudes to the executive board.	61			
29			62			
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1 fe) Perform such other duties  
2 as delegated by the  
3 president.  
4

5 Section 9. Ethnic Minority Representative (if  
6 applicable):  
7

8 a) Attend special meetings of  
9 the association.

10 b) Voting member of the  
11 executive board and  
12 representative assembly.

13 c) Perform such other duties  
14 as delegated by the  
15 president.  
16

17 Section 10. Educational Support  
18 Representative (if applicable):  
19

20 a) Attend special meetings of  
21 the association.

22 b) Voting member of the  
23 executive board and  
24 representative assembly.

25 c) Perform such other duties  
26 as delegated by the  
27 president.  
28

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30 ARTICLE XI - REPRESENTATIVE  
31 ASSEMBLY  
32

33 Section 1. Shall serve as the legislative and  
34 policy-forming body of the  
35 association.  
36

37 Section 2. Shall consist of the executive  
38 board members and association  
39 representatives.  
40

41 Section 3. Any member of NEA-KCK who is  
42 not a member of the  
43 representative assembly may  
44 attend the meetings and receive  
45 permission to speak.  
46

47 Section 4. The Representative Assembly  
48 shall be structured to the one-  
49 person, one-vote principle.  
50

51  
52 ARTICLE XII - POWER OF THE  
53 REPRESENTATIVE ASSEMBLY  
54

55 Section 1. Shall set the dues of the  
56 association.  
57

58 Section 2. Shall approve the budget.  
59

60 Section 3. Act upon recommendations from  
61 committees.  
62

63 Section 4. Set and/or approve policies of  
64 NEA-KCK.  
65

1 Section 5. Shall, by a majority of those 34  
2 members present and voting, 35  
3 either uphold or reverse the 36  
4 executive board decisions. 37  
5 38  
6 Section 6. Adopt rules governing the 39  
7 conduct of the association and 40  
8 association meetings. 41  
9 42  
10 Section 7. Powers not delegated to the 43  
11 executive board, or the officers of 44  
12 committees of NEA-KCK, shall 45  
13 be vested in the Representative 46  
14 Assembly. 47  
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19 ARTICLE XIII - ASSOCIATION 52  
20 REPRESENTATIVES 53  
21 54  
22 Section 1. In each facility of the Kansas 55  
23 City, Kansas school district, 56  
24 association members who are in 57  
25 good standing of NEA-KCK shall 58  
26 elect by a majority vote for a term 59  
27 of three years an association 60  
28 representative(s) to the 61  
29 representative assembly. The 62  
30 ratio of association 63  
31 representatives to building 64  
32 membership to serve at the 65  
33 Representative Assembly shall 66

be computed annually according  
NEA-KCK Executive Board in  
compliance with the one-person,  
one-vote standards of the United  
Education Profession. Elections  
shall be held prior to the April  
meeting of the representative  
assembly and representatives  
shall take their positions in the  
May meeting of the  
representative assembly. In the  
event the number of ethnic  
minority members of the  
representative assembly is less  
than an number equal to the  
ratio of ethnic minority  
association members, any  
member shall nominate ethnic  
minority members for inclusion in  
the representative assembly.  
The representative assembly  
shall elect a number of ethnic  
minority members to equal the  
proportion of association minority  
members. In the event the  
number of educational support  
members of the representative  
assembly is less than an number  
equal to the ratio of educational  
support association members,  
any member shall nominate  
educational support members for  
inclusion in the representative

1 assembly. The representative  
2 assembly shall elect a number of  
3 educational support members to  
4 equal the proportion of  
5 association educational support  
6 members.  
7  
8 Section 2. Shall attend all regular and  
9 special meetings of the  
10 representative assembly. After  
11 two absences of an association  
12 representative, the president may  
13 declare the position vacant and  
14 call for a building unit election to  
15 fill the term. The president may  
16 designate a member in good  
17 standing to organize this special  
18 election.  
19 Section 3. Shall post notices, distribute  
20 association literature, conduct  
21 elections and serve as liaison  
22 between the representative  
23 assembly and the faculty she/he  
24 is representing.  
25  
26 Section 4. Members in each building unit  
27 shall elect one alternate each  
28 year to serve as an association  
29 representative alternate when the  
30 regular association  
31 representative is unable to attend  
32 a scheduled or special meeting of  
33 the representative assembly and

34 at such times shall be  
35 empowered to vote. The  
36 alternate shall serve for a term of  
37 one year. If an alternate attends  
38 the representative assembly, no  
39 absence shall be counted for the  
40 regular association  
41 representative.  
42  
43 Section 5. Shall be members of the  
44 association. They shall maintain  
45 their membership in good  
46 standing during their term of  
47 service.  
48  
49 Section 6. The voting members present  
50 shall constitute a quorum.  
51  
52 ARTICLE XIV - DELEGATES TO STATE AND  
53 NATIONAL ASSEMBLIES  
54  
55 Section 1. Delegates and successor  
56 delegates to the K-NEA  
57 representative assembly shall be  
58 elected at large by the  
59 membership each year during the  
60 month of October, based on one-  
61 person, one-vote principles, open  
62 nominations, secret ballot, and  
63 majority vote for each position.  
64 The president and vice-president  
65 shall automatically be delegates.  
66

1 Section 2. Delegates and successor  
2 delegates to the NEA  
3 representative assembly shall  
4 submit nomination forms by the  
5 January Building Representative  
6 Meeting. At-large elections shall  
7 be held by the membership,  
8 between February 15 and March  
9 15, based upon one-person, one-  
10 vote principles, open  
11 nominations, secret ballot, and  
12 majority vote for each position.  
13 The President and vice president  
14 shall automatically be delegates.  
15  
16 Section 3. The number of delegates and  
17 successor delegates shall be  
18 determined by K-NEA in  
19 compliance with the one-person,  
20 one-vote principle and based  
21 upon NEA-KCK membership as  
22 of January 15.  
23  
24 Section 4. Successor delegates shall serve  
25 in the absence of the regular  
26 delegate upon certification of  
27 NEA-KCK. Successor delegates  
28 shall be those who receive the  
29 next highest number of votes in  
30 the regular election.  
31  
32 Section 5. Delegates or successor  
33 delegates shall be announced

34 when all elections are final and  
35 certified by the election  
36 committee of NEA-KCK.  
37  
38 Section 6. Shall assume office upon election  
39 and serve a one year term.  
40  
41 Section 7. Shall receive expenses within  
42 budgetary limitations and in  
43 accordance with plans approved  
44 by the executive board.  
45  
46 Section 8. NEA-KCK funded delegates or  
47 attendees will submit a written  
48 report to the President or  
49 President's designee within three  
50 months of attending the event.  
51  
52 Section 9. Shall hold active membership in  
53 NEA-KCK and must be employed  
54 by USD 500.  
55

## 56 ARTICLE XV - ELECTIONS

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58  
59 Section 1. A. Nominations:  
60 The active members of the  
61 association may nominate  
62 candidates for president,  
63 vice president, secretary,  
64 treasurer, and executive  
65 board. Nominations shall

1 be by petition of fifteen  
2 members or more.  
3  
4 B. The committee on  
5 elections shall report all  
6 nominations to the  
7 representative assembly  
8 by February 1.  
9  
10 C. The committee on  
11 elections shall publish to  
12 the membership brief  
13 information on each  
14 candidate.  
15  
16 Section 2. Balloting: Officers shall be  
17 elected by secret ballot as  
18 provided in Article IX, Sections 1  
19 and 2 in accordance with  
20 procedures developed by the  
21 committee on elections and  
22 approved by the representative  
23 assembly. In the event that a  
24 candidate does not receive a  
25 majority of the total votes cast for  
26 that office, there shall be an  
27 election between the two  
28 candidates receiving the highest  
29 number of votes for that office.  
30 The committee on elections shall  
31 report results to the president,  
32 who shall cause them to be  
33 published. New officers shall be

34 installed at the May meeting of  
35 the representative assembly.  
36 Terms of office begin on July 15  
37 of the election year.  
38  
39

## 40 ARTICLE XVI - STANDING COMMITTEES

41  
42 Section 1. The standing committees and  
43 chairpersons shall be appointed  
44 by the president, subject to the  
45 approval of the executive board.  
46 The members of a standing  
47 committee shall serve for a term  
48 corresponding to that of the term  
49 of the president, or until the  
50 committee members successor  
51 has been chosen. Each  
52 committee may, with the approval  
53 of the executive board, organize  
54 special subcommittees and task  
55 forces for specific activities from  
56 the membership of the  
57 association. Each standing  
58 committee shall report to the  
59 executive board before reporting  
60 to the membership.  
61

62 Standing Committees are as  
63 follows:

64  
65 A. Negotiation Committee:  
66 Shall supervise and

1	conduct negotiations for all	34	needs of members and
2	personnel in the	35	promote fellowship within
3	negotiating units. Shall	36	the association.
4	prepare general	37	
5	negotiation proposals to	38	C. Member Rights: Shall
6	be based upon surveys of	39	promote and protect
7	the bargaining units prior	40	member rights by
8	to being placed before the	41	educating and training
9	Board of Education. Upon	42	local association leaders
10	reaching tentative	43	and members concerning
11	agreement with the Board	44	member rights in 1)
12	of Education on all matters	45	evaluation; 2) due
13	in negotiations, the	46	process; 3) negotiations;
14	committee shall prepare	47	4) prohibited negotiation
15	and submit a report and	48	practices; and 5)
16	recommendation to the	49	negotiated contract rights.
17	members of the	50	
18	association. The	51	D. Political Action: Shall
19	procedures for ratifying a	52	study and develop
20	negotiated agreement	53	proposed state and federal
21	shall be developed by the	54	legislative and political
22	executive board.	55	action programs. To work
23		56	for local legislative and
24	B. Membership Committee:	57	political priorities. Shall
25	Shall organize and	58	encourage members to
26	conduct membership	59	exercise their civic and
27	enrollment and inform	60	political rights and keep
28	members of the policies,	61	the membership informed
29	programs, services and	62	of current legislation.
30	accomplishments of the	63	
31	Association. Shall	64	E. Nominations and
32	organize such social	65	Elections: Shall be
33	activities as may serve the	66	responsible for

1	nominations, nominating	34	H. Minority Affairs
2	petitions, conduct	35	Committee: Shall monitor
3	elections, and to establish	36	the goals for ethnic
4	election rules. The	37	minority representation set
5	election rules shall contain	38	forth in the NEA and K-
6	open nominations and	39	NEA Constitution and
7	secret ballot procedures.	40	Bylaws. Shall provide
8	The rules are subject to	41	specific recommendations
9	ratification by the	42	and minority input to the
10	executive board.	43	president and executive
11		44	board regarding the
12	F. Communications/Public	45	Association's programs
13	Relations: Shall maintain	46	and policies, as well as
14	an active relationship with	47	ways to continue and
15	all public news media.	48	increase minority
16	Shall publish the	49	involvement. Shall secure
17	Communique' and other	50	and maintain increases in
18	relevant internal	51	ethnic minority
19	communication. Shall	52	membership in the
20	develop local community	53	Association.
21	support for the Association	54	I. Shall conduct an annual review
22	by conducting community	55	of the NEA-KK treasurer's
23	service projects.	56	records as outlined in the
24		57	NEA handbook. If time
25	G. Instructional Advocacy:	58	allows, the three-person
26	Shall promote the	59	committee may wish to
27	professional welfare of the	60	conduct the review twice a
28	members through training	61	year or quarterly. Ann
29	programs and workshops	62	annual report shall be
30	in professional areas of	63	presented to the NEA-KCK
31	immediate concern to the	64	executive board by ____.
32	membership.	65	
33		66	<u>ARTICLE XVII – SPECIAL COMMITTEES</u>



1  
2 I. Special Committees: The  
3 president shall appoint,  
4 with the consent of the  
5 executive board, a budget  
6 committee and such other  
7 committees as may be  
8 necessary to achieve the  
9 association's programs.  
10 All special committees  
11 shall receive specific  
12 charges from the president  
13 and shall be discharged  
14 when completion of those  
15 charges is accomplished.

16  
17  
18  
19  
20 ARTICLE XVIII - AUTHORITY

21  
22 The most current edition of Roberts Rules of  
23 Parliamentary Procedure shall be the  
24 parliamentary authority for the Association on  
25 all questions not covered by the bylaws, and  
26 such standing rules as the representative  
27 assembly may adopt.

28  
29  
30 ARTICLE XIX - NOTES, CHECKS,  
31 CONTRACT, ETC.  
32

33 Section 1. All checks, drafts, bonds, notes  
34 or other obligations for the  
35 payment of money shall be  
36 signed by two of the following  
37 people designated by the  
38 executive board: president,  
39 treasurer, vice president.  
40  
41 Section 2. All contracts for the association  
42 shall be executed by the  
43 president or vice president and  
44 attested by the secretary, or in  
45 such other manner as may be  
46 designated by resolution of the  
47 executive board.  
48  
49 Section 3. The funds of the association shall  
50 be deposited in such bank or  
51 trust company as the executive  
52 board shall designate and shall  
53 be withdrawable upon the check  
54 or order of the association,  
55 signed and/or countersigned by  
56 such officers or agents as the  
57 executive board shall from time  
58 to time authorize for that  
59 purpose.  
60  
61 Section 4. For fiscal purposes the official  
62 year of NEA-KCK shall be July 1  
63 through June 30.  
64  
65

1 ARTICLE XX - DISPOSITION OF ASSETS

2

3 In the event of dissolution, other than be  
4 merger or consolidation with a similar teacher  
5 entity, the assets of the National Education  
6 Association of Kansas City, Kansas, Inc.,  
7 whether in kind or in cash, shall be delivered to  
8 and become assets of Kansas-National  
9 Education Association. The transfer of rights  
10 shall, however, be subject to the rights and  
11 legal claims of any person or creditor of  
12 National Education Association of Kansas City,  
13 Kansas, Inc.

14

15

16 ARTICLE XXI - AMENDMENTS

17

18 These bylaws may be amended by a majority  
19 of those voting members present at any  
20 regular meeting of the representative  
21 assembly, provided that proposed  
22 amendments have been previously studied by  
23 the executive board and that copies have been  
24 sent to association representatives two (2)  
25 calendar weeks in advance of the meeting.

26

27